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Frikkie De Bruin is the General Secretary of the Public Service Coordinating Bargaining Council (PSCBC) – an independent organization that was established in terms of the South African Labour Relations Act. The main objective of the organization is to maintain sound labour relations practices within the public service. More specifically, the PSCBC negotiates Agreements on the conditions of employment of public service employees, including medical aid benefits. Frikkie formed part of the negotiating team establishing the PSCBC and was deployed as General Secretary in 2010.

He is President for the Labour and Employment Relations Association of South Africa (LERASA). He serves as an EXCO member of the International Labour and Employment Relations Association a subsidiary of the International Labour Organisation (ILO).

Frikkie is also an Executive Committee Member of the National Association of Bargaining Councils (NABC) in South Africa and a member of the Institute of Directors of Southern Africa (IODSA).

He completed his Labour Law Masters (LLM) at the Nelson Mandela Metropolitan University, with his treatise on a Comparative Study of Minimum Services in the Public Service.

In addition, he has had significant achievements in the areas of mediation, facilitation and skills development, lending to his vast experience and expertise in strategic planning, operational execution, labour relations, dispute resolution/prevention and policy development.