Charlton Murove is the head of research in the recently established in-house specialised research unit of the Board of Healthcare Funders of Southern Africa (BHF). He is a qualified actuary with a strong track record in healthcare and retirement funds. He holds a Bachelor of Commerce honours degree in actuarial science from the National University of Science and Technology (NUST), Zimbabwe.

Charlton worked as a trainee actuary at Quantum Consultants and Actuaries before joining QED Actuaries and Consultants. In 2009 he was appointed as a mid-level actuarial specialist at Metropolitan, where he managed projects in the product development department.

After his short stint at Metropolitan, he was appointed as a senior actuarial analyst and later an actuarial specialist at Alexander Forbes Financial Services; in the latter role, he managed technical work for medical schemes and post-retirement medical aid subsidy valuations. In 2014 he was appointed by the Council for Medical Schemes as a senior researcher, where he worked on issues affecting the medical schemes environment such as medical inflation, prescribed minimum benefits, solvency and managed health care. He is currently studying towards a Master’s of Science in epidemiology specialising in implementation science at the University of Witwatersrand.